

Equity Meeting
April 28, 2016
1-2pm, SS203
Minutes

Attendance

Fran Lozano Liberal Arts and Sciences Dean
Fran Lopez DRC
Randy Brown Comm. Dev. & Grants Mgmt/Inst
Eduardo Cervantes Mesa Trio
Ryan Shook Learning Commons Staff
Karen Warren English
Kathleen Moberg VP Student Services
Doug Achterman Library
Anne Ratto EOP&S Associate Dean
Esteban Talveras MESA/Trio Staff
Johanna Stewart Counseling
Susan Sweeney Cal Works

Committee Updates:

Gateway	Groups Experiencing Inequities	Activity	Status
Access	Asians	A1. Summer Bridge Acceleration	<ul style="list-style-type: none">• Upcoming summer Bridge will outreach to local organizations• Contact former students to for outreach contacts

			<ul style="list-style-type: none"> Reach out to BOG eligible students
Course Completion	Foster Youth Low Income Latino	<p>B.1: Hire EOPS and Foster Youth part time counselor</p> <p>B.2: Provide more hours of tutoring</p> <p>B.3: Hire Program Specialist Basic Skills, Cover Supplemental instruction</p> <p>B.4: Provide Book, Food and Transportation Vouchers</p>	<p>B1:</p> <ul style="list-style-type: none"> Hired Vania Parakati Contacted 155 Students with letter and phone calls Serving 55 foster youth Working with Santa Clara County Forster Youth Programs Focus Group with 10 EOPS Forster youth students: need more food security, counseling, personal and life help. <p>B2:</p> <ul style="list-style-type: none"> Hire in fall 2016 20 hr staff Center is under utilized Need more outreach Need to Expand hours with Fridays added Tutors are well prepared but need more training similar to Writing Center training <p>B3:</p> <ul style="list-style-type: none"> Will hire in the fall 2016 <p>B4:</p> <ul style="list-style-type: none"> Did University Visits No Book vouchers given out, campus seems saturated and lacks need Will distribute vouchers for the summer 2016 Lack of staffing to manage and evaluate program

<p>ESL & Basic Skills Completion</p>	<p>Latino Low Income Students with Disabilities</p>	<p>C.1: Fresh Success Support Center Student Equity Plan</p> <p>C.2: Hire full time Retention Specialist for Basic Skills</p> <p>C.3: Hire Part-time Basic Skills Counselor</p> <p>C.4: Bilingual Math Lab Coordinator Student Equity Plan</p> <p>C.5: Nettutor</p>	<p>C1:</p> <ul style="list-style-type: none"> • Fred Harris ready to sign contract for Federal Dept. Argo. • May 1 start enrolling students for programs • By summer ready for all programs • Non-Credit, Credit, and CET all set to give referrals • Food Pantry is open M-F 11-2 deliveries on Mondays <p>C2:</p> <ul style="list-style-type: none"> • Working on it <p>C3:</p> <ul style="list-style-type: none"> • Done Working out great <p>C4:</p> <ul style="list-style-type: none"> • Hire for Fall <p>C5:</p> <ul style="list-style-type: none"> • Made the switch but need to do more outreach
<p>Degree & Certificate Completion</p>	<p>Foster Youth Males Latino</p>	<p>D.1: TRIO and MESA Programs Specialist</p> <p>D.2: Mental Health support services</p> <p>D.3: Student Life- Inreach Student Development</p>	<p>D1:</p> <ul style="list-style-type: none"> • Have temp part-time but need to hire for fall <p>D2:</p> <ul style="list-style-type: none"> • MOU going to board has been approved • Need permanent space to work <p>D3:</p> <ul style="list-style-type: none"> • Create PAF this summer to hire for fall • Develop clubs, service learning, and civic engagement, create safe space for Undocumented students and underserved • Learning Commons created transfer video

Transfer	Latino Low Income Veterans Students with Disabilities	E1: Veterans/DRC Counselor E2: Career/Transfer Coordinator E3: University visits (buses)	E1: <ul style="list-style-type: none"> • counselor hope to hire Fall E2: <ul style="list-style-type: none"> • Career and transfer day went great • Making calendar of events for 2016/17 year • Has reinvigorated transfer center E3: <ul style="list-style-type: none"> • Applied for funding and received • Attended many universities including CSUMB, SJSU, East Bay, Santa Clara, UCSC • Students felt motivated and more confident after visit • Students know when and where to go now • Staff appreciated not having to drive vans, buses are much safer and less stressful
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As for the update document, not sure who from the Chancellor's office is giving the template to respond, we are missing some data, but we are good with out progress

Report due in October

Hope for new researcher in June and can update data

Retreat:

- Eddie met with Arturo, Academic Senate, possibly do a combined retreat
- Need a guest speaker or presenter
- 5 Academic Senate members are funded to attend Leadership Institute to look for best practices
- Maybe have classified staff at retreat but need an incentive for them to attend
- Will ask Veronica Neil to come for PDD
- What goals for retreat: review what is equity, how can we create more dynamic cultural norms, values, campus climate
- Strengthen partnership with equity committee and academic senate to help understand equity gaps

